COMMISSIONERS CAUCUS MEETING AGENDA RIDGEFIELD PARK December 9, 2021

7:00 PM

Mayor Anlian announces that this meeting is being held in accordance with the "Open Public Meeting Act, N.J.S.A. 10 4-6 et seq." notice of which was sent to the Record and the Star Ledger on December 28, 2020 and was posted on the Municipal Bulletin Board and the Village Website.

ROLL CALL

APPROVAL OF MINUTES

Caucus Meeting of September 23, 2021 Closed Session Meeting of September 23, 2021

CORRESPONDENCE

- 11-01 Notice of Public Hearing 65 Challenger, LLC
- 12-01 Local Finance Notice 2021-24
- 12-02 Sheila Y. Oliver, Lt. Governor Road Improvement Grant
- 12-03 Sheila Y. Oliver, Lt. Governor Combined Sewer Long Term Control Plan Grant
- 12-04 NJLM Weekly Round-Up

NEW BUSINESS

RESOLUTION:

2021-124 Authorize Health Insurance Opt-Out Payments for Village Employees

HEARING OF CITIZENS

REPORTS

Mayor & Commissioners

Village Attorney

Superintendent DPW

Chief of Police

Village Clerk

DISCUSSION

2022 Salary Ordinance Community Development Block Grant Application Annual Resolutions

CLOSED SESSION

2020-125 Authorize Closed Session Meeting

ADJOURNMENT

VILLAGE OF RIDGEFIELD PARK

Resolution No. 2021-124

Resolution Authorizing Health Insurance Opt-Out Payments for Village Employees

WHEREAS, the Village of Ridgefield Park is continually seeking to reduce expenditures where appropriate; and

WHEREAS, the Village provides health benefit coverage to all regular full-time employees in the Police Department and the Department of Public Works covered by their respective Collective Negotiations Agreement, plus the Superintendent of the DPW and the Chief, Captain and Lieutenants in the Police Department (hereinafter "Eligible Employees"); and

WHEREAS, N.J.S.A. 40A:10-17.1 authorizes municipalities to permit employees to waive health care coverage when such employees are covered for health care under the coverage of a spouse; and

WHEREAS, pursuant to statute, the Village may determine, in its sole discretion, the amount to be paid to the waiving employee, up to a statutory maximum; and

WHEREAS, the Village is desirous of authorizing a payment pursuant to N.J.S.A. 40A:10-17.1 for all Eligible Employees for the year 2021.

NOW, THEREFORE, BE IT RESOLVED that the Village of Ridgefield Park hereby implements the following provisions of N.J.S.A. 40A:10-17.1:

- 1. For the year 2021, any Eligible Employee in the Police Department or Department of Public Works who elects to waive health care coverage pursuant to this Resolution and is eligible for a waiver payment in accordance with the health coverage plan, shall be paid a sum equal to 25% of the health care premium savings received by the Village, or \$3,000.00, whichever is less. Payment of sums required under this Resolution shall be made to the Eligible Employee during the last pay period in December of 2021.
- 2. An Eligible Employee shall be eligible for such waiver and payment only upon compliance with, and under the terms of, the provisions of N.J.S.A. 40A:10-17.1 and affidavit and certification as approved by the Village's Chief Financial Officer.
- 3. An Eligible Employee shall be eligible to, or required to, resume coverage pursuant to the provisions of N.J.S.A. 40A:10-17.1.
- 4. This Resolution shall take effect immediately upon adoption according to law.