

**NEXT MEETING: THURSDAY, MARCH 17, 2016 at 7:00 P.M.**

**BOARD OF RECREATION  
RIDGEFIELD PARK, NEW JERSEY  
FEBRUARY 18, 2016**

President Diane Maglione called the meeting to order at 7:10 p.m., it having been duly noted that this meeting is being held in accordance with the Open Public Meetings Act N.J.S.A. 10:4-6 et seq., notice of which was published in The Record and sent to the Star Ledger on the 31st<sup>th</sup> day of December 2015. Roll call was taken. Commission members present were: Diane Maglione, Lloyd Domke, Hal Bomzer, Jimmy Coloma, Mercedes Haines and Kaitlyn Maglione. Rodney Craft, Scott Garris, Mike Ruiz, Tom Strowbridge and David Urbay were excused.

The minutes of the November 19, 2015, and January 21, 2016, meetings approved.

**Correspondence:** copy of a letter from Kim Calabrese regarding wrestling

**Hearing of Citizens:** None present.

Activity reports were as follows:

**Bowling –** Nothing to report.

**Wrestling –** The Board received no further contact from Commissioner Poli regarding the non-coverage issue by the Ambulance Corps at the January meet. There have been some recent problems in the wrestling program that need to be discussed under a closed session. The Board took a brief recess to discuss personnel matters in a closed session.

There have been two separate incidents that occurred in the program that forced the Board to step in to correct. Uly Encarnacion is now running the program again. There was also a change in a coach.

Lloyd Domke went to last Wednesday's practice to assure the parents that the kids' safety is the most important thing to the Board. He also spoke to Tony Gonzalez who is there on behalf of the school. They spoke to Uly about the situation and also spoke to the parents to assure them that the matter was being handled. Uly also sent a note to the parents (copy is in the Board file).

On Tuesday, Diane Maglione received a call from Kim Calabrese to tell her about an incident that took place on Saturday after Uly's mother had passed away. Uly called Coach Joe and Nick and asked them to run the No. Bergen tournament for him on Saturday. According to Kim (who had photos to back up her info) a former coach (who no longer coaches for the Board) was on the mat. She spoke to Dennis Murri and Mike Raimondi who said "it is not their problem and the Board of Rec has nothing in place for them to prevent him from coaching. What do you want us to do?" This coach was on the mat for several kids and no one did anything.

Diane spoke to two parents/coaches that were asked to step in. They were trying to assist as best they could and do the right thing. Information concerning personnel is not permitted to be shared so they were not aware of specific details and they were not aware of what protocol to follow. They were not aware of any decisions made and also not aware of what authority they had to remove a former coach from the mat. This former coach was on the mat again with at least three different kids from a quick glance of photographs taken at the meet.

Diane Maglione will make sure a letter goes out to both the individuals that are involved as well as the principals of the schools and athletic director so everyone is aware that these individuals are not coaching with the Board of Recreation and, therefore, have no business to be on the mat with any Recreation wrestler. Uly Encarnacion will also be supplied with a letter so he has it in writing that these men are not permitted to coach for the Board of Recreation in any manner. It will be made clear that if either of these

individuals chooses to violate the conditions put in place for them, the RPPD will be called to escort them from the property.

Next year the Board will also make sure a Code of Conduct is distributed to all coaches and players, similar to the procedure done in the basketball program. Parents and coaches will also be made to understand that the Board decides who is permitted to coach in the Board of Recreation program.

**Girls' Softball** – Registration forms were distributed in the schools and must be returned by March 11, 2016. Only one registration has been received so far.

**Women's Softball** – Packets went out to all teams. Completed registration packets are due March 31, 2016.

**Fourth of July** – Nominations for Grand Marshal are being accepted now. Al Brintz was nominated so far.

**Easter Egg Hunt** – The Board will discuss the location at a later time. Lloyd Domke has been in contact with Mr. Blessing, the National Honor Society Advisor. He thinks this is a good program for the Honor Society to get involved with. Mr. Blessing will have the members fill the eggs at the school. Community Service students will be invited to help out when the eggs are filled. Lloyd Domke looked into purchasing the eggs. He will order 4,000 eggs and 100 gold eggs to be used as the special prize eggs. Hal Bomzer told Lloyd to also check with Marlo Candy in Englewood to compare the cost of their candy to fill the eggs. Lloyd will take care of the eggs and candy. Diane Maglione spoke to the Easter Bunny and he is available on March 26.

The Board will also look into purchasing the chocolate bunnies for the prize eggs. Division 1: toddlers with one adult, has no prize eggs. There will be 24 prizes for the other divisions: Division 2: pre-k – kindergarten; Division 3: 1 & 2 grades. Division 4: 3 & 4 grades; Division 5: 5 & 6 grades.

A memo will be sent to the DPW to make sure the signs and location are ready for the day. Diane will check with the Easter Bunny to see if he got the costume from Mary Koegel or if Mary needs to be contacted about the Easter Egg Hunt supplies she has.

**Holiday Display Contest** – No action at this time.

**Wish Tree** – No action at this time.

**Tree Lighting** – No action at this time.

**Rag-A-Muffin** — No action at this time. The Board will discuss possibly adding a house decorating contest next year as there were several calls asking about such a contest.

**Adult Trips/Activities** – The Board is looking into sponsoring a quilting class but has not heard back from the instructor yet.

**Ping Pong** – Session III was scheduled to begin on February 15 but so far there are only two registrations. Sue Chak will hold off a little longer before deciding to proceed with Session III. She needs more than two participants to hold a class.

**Basketball** – Everything is going smoothly so far. First-half payments just went out. The books were in pretty good order with the exception of a name or two that was missing.

Next year, the forms will attempt to make it very clear to parents to please order the shirt size carefully as the shirt is ordered for each player and will not be used until December.

Hal asked for a balance so he can figure out how much is left to spend on the trophies, etc. Hal said the Board will need to discuss if it is time to raise the registration fee next year to help with increased costs as

well as possible costs involved with background checks.

**Tennis** – Barry Ruback (568-3946) runs this program, which is taught by All Pro Tennis Staff. He held lessons until the courts were no longer lit.

**Adult Fitness Camp** – Rodney Craft spoke with ETS about a fitness program for adults but has not heard anything new from them.

**T2S Basketball** - Larry Umana and Nathan Lopez are running a basketball specific performance enhancement training program to students in grades 4-12 sponsored by the Board. T2S Basketball Academy is having ongoing registration. For further information, interested people can email [t2sbasketballacademy@gmail.com](mailto:t2sbasketballacademy@gmail.com), or on Facebook: @t2sbasketballacademy. Larry is running some sessions two days a week. Nathan has not cashed his last check yet.

**Treasurer's Report** - Beginning balance as of January, 2016 was \$23,803.67, total deposits for month were \$180.00, total expenses for month were \$2,055.00, leaving a balance of \$21,928.67. A detailed report is in the file. There was one returned check from the wrestling program. A letter was sent requesting a new check in the amount of \$57.00, but no response was received yet. A motion was made by Lloyd Domke and seconded by Mercedes Haines to approve the Treasurer's report. All were in favor of this motion.

**New Business** – None at this time.

**Old Business** – The Board needs to work out the details on conducting the background checks with Commissioner MacNeill. The Board participated in a webinar on February 10 on background checks conducted by Verified Volunteers. The shortened version of what their services would include is:

- Primary source – current county, state, local, arrest records, sheriff's office
- Nationwide (all addresses will be found)
- Du Sjojin (NSOPW) – sex offender gold standard
- Advanced authentication
- References
- Credit checks
- MVR's – driving records

Verified Volunteers feels that fingerprinting is no longer the gold standard of vetting. Databases are not required to be updated and many are not updating on a regular basis. They feel they get more information by layering various methods of obtaining criminal records. The cost of \$40.00 includes a monthly update on each volunteer for one year. Background checks must be FCRA compliant so permission to conduct a background check is only good for one year. It takes about 1-2 days to get information back from a search.

Verified Volunteers will advise that the background search is "clear" meaning the volunteer is eligible or advise that the volunteer is ineligible meaning the organization then decides if it is comfortable allowing the volunteer to work with the children. The volunteer must be advised of what information is gathered and then has the option to either contact Verified Volunteers to get things corrected. The organization will be advised the information has been corrected or the organization can decide they are not comfortable allowing the person to work with the children.

The volunteer would log in online and complete a three minute process to allow the Board to conduct a background check. These checks can also be shared with other organizations if permission is given by the volunteer.

The next meeting is scheduled for Thursday, March 17, 2016.

There being no further business, a motion was made by Hal Bomzer and seconded by Jimmy Coloma to adjourn the meeting at 8:20 p.m.

Respectfully submitted,

cc: Commissioner Adam MacNeill

Barbara DeLuca